

2010/2011 CITY OF LINCOLN OPEN ENROLLMENT

August 16, 2010 through September 16, 2010
Meetings have been scheduled at various locations.

City probationary and status employees regularly scheduled to work 30 hours or more per week are eligible to participate in the upcoming open enrollment period for PayFlex, health, dental, and vision coverage. Probationary and status employees regularly scheduled to work 20 hours or more per week are only eligible to participate in the upcoming open enrollment for PayFlex.

Open Enrollment forms and information will be available 8/16/10 on our website:
www.lincoln.ne.gov. Key word search: Personnel - then click 'City Benefit Information'.

HEALTH INSURANCE

Plan begins November 1, 2010; first deduction: October 7, 2010

Effective November 1, 2010 health coverage will be available with Coventry. You must complete a form only if you are making changes.

DENTAL INSURANCE

Plan begins November 1, 2010; first deduction: October 21, 2010

Dental Insurance with Ameritas will again be available. You must complete a form only if you are making changes. There are no plan design changes.

EYEMED VISION

Plan begins November 1, 2010; first deduction: November 4, 2010

Vision coverage will again be available with EyeMed. You must complete a form only if you are making changes. There are no plan design changes.

PAYFLEX

All PayFlex enrollments for open enrollment will now be done electronically on the Employee Intralinc. No paper forms will be accepted for this plan.

To access this enrollment while at work, simply click on "Automatically" under Windows Credentials. When you arrive at the Intralinc home page, click on "City Employees" in the Employee's Self Service Section and then select Open Enrollment PayFlex.

To access this information outside of work will require your Mainframe Credentials of User ID and Password.

Current Plan: November 1, 2009 through October 31, 2010; Final deduction: October 21, 2010

New Plan: November 1, 2010 through October 31, 2011; First deduction: November 4, 2010
Plan covers **26** pay periods.

- #1 Premium Account enrollment will be automatic unless you waive participation.
- #2 Unreimbursed Health Care Expense Account plan year maximum will remain at \$5,000.
PayFlex will continue to use the PayFlex Debit Card. We will again have the 2 ½ months Grace Period. (This allows participants until January 15, 2011 to incur eligible expenses.)
- #3 Dependent/Child Care Expense Account plan maximum remains at \$5,000 (\$2,500 if you and your spouse file separate tax returns).

You must re-enroll **each year** in reimbursement accounts (#2 & #3).

You must re-enroll **each year** in the PayFlex Parking Reimbursement Account, if you wish to pay work related parking expenses pretax.

ALL FORMS DUE SEPTEMBER 16, 2010!

PAYFLEX ENROLLMENTS MUST BE SUBMITTED ELECTRONICALLY